



GOVT. OF N.C.T. OF DELHI: DELHI JAL BOARD  
OFFICE OF THE ASSISTANT COMMISSIONER (RR)  
ROOM NO. 311-A, VARUNALAYA PHASE-II,  
KAROL BAGH, DELHI-110005  
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Subject: **Draft Recruitment Rules for the post of Chief Security Officer in Delhi Jal Board**

Enclosed herewith uploaded the draft Recruitment Rules for the post of Chief Security Officer approved by Competent Authority i.e. CEO for wide publicity and inviting comments from the stakeholders.

If any stakeholder has any objection/comment as regard to any aspect of the draft recruitment rule, he/she may write/mail to the undersigned at the address/E-mail I.D mentioned above, within 30 days from the date of uploading of Recruitment Rules.

  
15/04/19

(Vilas Rampal)  
Assistant Commissioner (RR)

**Draft Proposal of RR for the post of Chief Security Officer to be uploaded on DJB Website**

**SCHEDULE**

1.	NAME OF THE POST	CHIEF SECURITY OFFICER
2.	NO. OF POSTS	01 *(2019) SUBJECT TO VARIATION DEPENDENT ON WORKLOAD.
3.	CLASSIFICATION	CATEGORY 'A'
4.	LEVEL IN THE PAY MATRIX	LEVEL- 11 IN THE PAY MATRIX (RS. 67700-208700){ PB-3, RS. 15,600-39,100 (GRADE OF RS. 6600/-)}.
5.	WHETHER SELECTION OR NON- SELECTION POST	SELECTION
6.	AGE LIMIT FOR DIRECT RECRUITS.	NOT APPLICABLE
7.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS.	NOT APPLICABLE
8.	WHETHER AGE AND EDUCATIONAL QUALIFICATION PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	NOT APPLICABLE
9.	PERIOD OF PROBATION, IF ANY.	2 YEARS FOR PROMOTEEES.
10.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT, OR BY PROMOTION OR BY DEPUTATION/ ABSORPTION AND PERCENTAGE OF POSTS TO BE FILLED BY VARIOUS METHODS.	BY PROMOTION FAILING WHICH BY DEPUTATION INCLUDING SHORT TERM CONTRACT.
11.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ ABSORPTION, GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE.	<p><b>PROMOTION:-</b> DEPUTY CHIEF SECURITY OFFICER IN LEVEL 7 ( RS.44900- 142400) IN THE PAY MATRIX WITH 7 YEARS SERVICE IN THE GRADE AND HAVE UNDERGONE ONE WEEK TRAINING IN FIRE FIGHTING/ DISASTER MANAGEMENT/ SECURITY FROM DELHI FIRE SERVICE TRAINING INSTITUTE OR ANY OTHER RECOGNISED TRAINING INSTITUTE.</p> <p><b>NOTE 1:-</b> WHERE JUNIORS WHO HAVE COMPLETED THEIR QUALIFYING/ELIGIBILITY SERVICE ARE BEING CONSIDERED FOR PROMOTION, THEIR SENIORS WOULD ALSO BE CONSIDERED PROVIDED THEY ARE NOT SHORT OF THE REQUISITE QUALIFYING/ELIGIBILITY SERVICE BY MORE THAN HALF OF SUCH QUALIFYING/ELIGIBILITY SERVICE OR TWO YEARS, WHICHEVER IS LESS, AND HAVE SUCCESSFULLY COMPLETE THEIR PROBATION PERIOD FOR PROMOTION TO THE NEXT HIGHER GRADE ALONGWITH THEIR JUNIORS WHO HAVE ALREADY COMPLETED SUCH QUALIFYING/ ELIGIBILITY SERVICE.</p> <p><b>NOTE 2 :-</b> FOR THE PURPOSE OF COMPUTING MINIMUM QUALIFYING SERVICE FOR PROMOTION, THE SERVICE RENDERED ON A REGULAR BASIS BY AN OFFICER PRIOR TO 1.1.2006/THE DATE FROM WHICH THE REVISED PAY STRUCTURE BASED ON THE 6TH CPC RECOMMENDATIONS HAS BEEN EXTENDED, SHALL BE DEEMED TO BE SERVICE RENDERED IN THE CORRESPONDING PAY/PAY SCALE EXTENDED BASED ON THE RECOMMENDATIONS OF THE PAY COMMISSION.</p> <p><b>DEPUTATION(INCLUDING SHORT TERM CONTRACT):-</b> OFFICERS UNDER CENTRAL/STATE GOVERNMENTS./MCD/DELHI JAL BOARD/UNION TERRITORIES/ UNIVERSITIES /PUBLIC SECTOR UNDERTAKING/ SEMI GOVERNMENT OR AUTONOMOUS OR STATUTORY ORGANISATIONS OR CENTRAL/STATE POLICY OR SECURITY ORGANIZATIONS.</p> <p>(A) (I) HOLDING ANALOGOUS POST ON REGULAR BASIS IN THE PRESENT CADRE/ DEPARTMENT : OR</p> <p>II) WITH 5 YEARS REGULAR SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THERETO ON A REGULAR BASIS IN POSTS IN LEVEL 9</p>

		<p>(RS.53100-167800) IN THE PAY MATRIX OR EQUIVALENT IN THE PARENT CADRE OR DEPARTMENT :OR ;</p> <p>(III) WITH 6 YEARS REGULAR SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THERETO ON A REGULAR BASIS IN POSTS IN LEVEL 8 (RS.47600- 151100) IN THE PAY MATRIX OR EQUIVALENT IN THE PARENT CADRE OR DEPARTMENT ;AND</p> <p>B) POSSESSING THE FOLLOWING QUALIFICATIONS AND EXPERIENCE:</p> <p><b>ESSENTIAL</b></p> <p>(I) DEGREE OF A RECOGNISED UNIVERSITY/ INSTITUTE.</p> <p>(II) 3 YEARS EXPERIENCE OF WORKING AS A SECURITY OFFICER OR SUPERVISING SECURITY FUNCTIONS IN A GOVERNMENT/SEMI GOVERNMENT OR IN AN INDUSTRY.</p> <p><b>DESIRABLE:-</b></p> <p>(I) UNDERGONE TRAINING IN FIRE FIGHTING ARRANGEMENTS FROM THE NATIONAL FIRE SERVICE COLLEGE, NAGPUR OR DEFENCE FIRE SERVICE INSTITUTE.</p> <p>(II) UNDERGONE TRAINING IN SECURITY FUNCTIONS FROM A RECOGNISED INSTITUTE.</p> <p>NOTE 1:- THE DEPARTMENTAL OFFICERS IN THE FEEDER CATEGORY WHO ARE IN THE DIRECT LINE OF PROMOTION WILL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT ON DEPUTATION. SIMILARLY, DEPUTATIONISTS SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT BY PROMOTION.</p> <p>(PERIOD OF DEPUTATION (ISTC) INCLUDING PERIOD OF DEPUTATION(ISTC) IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEDING THIS APPOINTMENT IN THE SAME OR SOME OTHER ORGANIZATION/ DEPARTMENT OF THE CENTRAL GOVERNMENT SHALL ORDINARILY NOT TO EXCEED THREE YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT BY DEPUTATION (ISTC) SHALL BE NOT EXCEEDING 56 YEARS AS ON THE CLOSING DATE OF THE RECEIPT OF APPLICATIONS).</p> <p>NOTE 2:- FOR THE PURPOSE OF APPOINTMENT ON DEPUTATION/ABSORPTION BASIS, THE SERVICE RENDERED ON A REGULAR BASIS BY AN OFFICER PRIOR TO 1.1.2006/THE DATE FROM WHICH THE REVISED PAY STRUCTURE BASED ON THE 6TH CPC RECOMMENDATION HAS BEEN EXTENDED, SHALL BE DEEMED TO BE SERVICE RENDERED IN THE CORRESPONDING GRADE PAY/PAY SCALE EXTENDED BASED ON THE RECOMMENDATIONS OF THE PAY COMMISSION EXCEPT WHERE THERE HAS BEEN MERGER OF MORE THAN ONE PRE-REVISED SCALE OF PAY INTO ONE GRADE WHICH A COMMON GRADE PAY/PAY SCALE, AND WHERE THIS BENEFIT WILL EXTENDED ONLY FOR THE POSTS(S) FOR WHICH THAT GRADE PAY/PAY SCALE IS THE NORMAL REPLACEMENT GRADE WITHOUT ANY UPGRADATION.</p>
12.	IF A DPC EXISTS, WHAT IS ITS COMPOSITION?	<p>CATEGORY A' DEPARTMENTAL PROMOTION COMMITTEE (FOR PROMOTION).</p> <p>1. CHAIRMAN/MEMBER, UPSC - CHAIRMAN  2. MEMBER(ADMINISTRATION.) - MEMBER  3. DIRECTOR(A&amp;P) - MEMBER</p>
13.	CIRCUMSTANCES IN WHICH UPSC IS TO BE CONSULTED IN MAKING RECRUITMENT	CONSULTATION WITH UPSC NECESSARY ON EACH OCCASION.